



# SUNKOTA CONSTRUCTION

## EMPLOYMENT APPLICATION

3412 N. Potsdam Ave. Sioux Falls, SD 57104  
605-338-9110 office | 605-338-8180 Fax

### GENERAL INFORMATION

Date of Application: \_\_\_\_\_ Employment Desired: Full-Time \_\_\_\_\_ Part-Time \_\_\_\_\_

Position Applied For: \_\_\_\_\_ Salary Desired: \_\_\_\_\_

Name: \_\_\_\_\_  
Last First Middle Initial

Address: \_\_\_\_\_  
Street City State Zip

Telephone Number: \_\_\_\_\_

Are you currently charged with or have you ever been convicted of any criminal offense including misdemeanors or felonies? (A conviction record will not necessarily be a bar to employment.)

Yes \_\_\_\_\_ NO \_\_\_\_\_ If yes, explain: \_\_\_\_\_

Are you 18 years of age or older? Yes \_\_\_\_\_ NO \_\_\_\_\_

Can you submit proof of legal employment authorization and identity? Yes \_\_\_\_\_ NO \_\_\_\_\_

### EDUCATIONAL INFORMATION

Name and Location of School

Year of Graduation

Major/Type of Degree

High School: \_\_\_\_\_

College/Vocational School: \_\_\_\_\_

### REFERENCES

List names and phone numbers of two persons unrelated to you.

Name: \_\_\_\_\_ Phone: \_\_\_\_\_ Relationship: \_\_\_\_\_

Name: \_\_\_\_\_ Phone: \_\_\_\_\_ Relationship: \_\_\_\_\_

**EMPLOYMENT HISTORY**

List your three most recent employers, beginning with the most recent.

From: \_\_\_\_\_ To: \_\_\_\_\_ Employer: \_\_\_\_\_ Position: \_\_\_\_\_

Wage: \_\_\_\_\_ Contact: \_\_\_\_\_ Phone: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Employer: \_\_\_\_\_ Position: \_\_\_\_\_

Wage: \_\_\_\_\_ Contact: \_\_\_\_\_ Phone: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Employer: \_\_\_\_\_ Position: \_\_\_\_\_

Wage: \_\_\_\_\_ Contact: \_\_\_\_\_ Phone: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that if employed, falsified statements on this application shall be grounds for dismissal.

I authorize investigation of all statements contained herein. Former employers and the references listed above may be contacted to give any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing same to you.

Additionally, I understand that nothing contained in the employment application or in the granting of an interview is intended to create an employment contract between Sunkota and me for either employment or for the providing of any benefit. If an employment relationship is established, I understand that I have the right to terminate my employment at any time and that Sunkota retains a similar right.

I understand that Sunkota is an equal opportunity employer and does not discriminate on the basis of age, gender, race, sexual preference, religion, veteran status, or disability.

By signing this application, I agree to allow Sunkota to run a Motor Vehicle Report on my driver's license, if necessary, for the use of a company owned vehicle. I understand that an unsatisfactory report may affect my opportunity for employment.

I understand that should I be considered for employment with Sunkota, I will be required to take a drug and alcohol screening test to determine the presence of certain prohibited drugs or blood alcohol content. I understand that refusal to submit to the drug and alcohol screening test or any attempt to fraudulently affect the results of such a test will cause this application to be rejected. I also understand that if I test positive to any of these tests, I agree to have the costs for the tests deducted from any pay due to me.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_